1. **Donations**
   - United Way harnesses the collective impact of community donations made by individuals and organizations, through workplace giving campaigns, and via fundraising efforts.

2. **Applications**
   - Local organizations & collaboratives seeking funding for programs complete a rigorous online grant application based on RBA (Results Based Accountability) principles. RBA training is provided and on-call support is available.

3. **Allocations**
   - A committee of community volunteers representing diversity of experience, age, gender, and race convenes to consider each grant application. The review process can last two weeks or longer, after which the Allocation Committee makes funding recommendations.

4. **Funding**
   - After our United Way Governing Board votes on the Allocation Committee recommendations, our new Funded Partners are notified and the funding cycle begins.

5. **Follow-up**
   - Partner agencies continue to report progress using RBA principles throughout the funding cycle, with support from United Way.

**Bold Goals**
- Each of our funded partners is working to directly impact one (or more) of our Bold Goals: Early Childhood Development, Healthy, Vibrant Neighborhoods, and Leadership & Workforce Development.